

6.3.3. Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

6.3.3.1. Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

- In relation to the query of the DVV partner regarding the number of non-teaching staff in the IIQA, the HEI would beg to state that on rechecking it was found that the number of non teaching staff both in IIQA and the SSR is 6 (Six).
- https://www.polbamahavidyalaya.ac.in/allupload/10841_250524044721_iiqa_2023.pdf

The Documents as per queries have been attached in support of this in the following order:

1. Participation certificates for the following teaching staff :

MD Mizanur Rahaman Sardar (2022-23) ,

Sharmistha Gupta (Dutta) (2020-21),

Milan Kisku (2019-20)

2. Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), *Management Development Programmes (MDPs)* professional development /administrative training programs during the last five years

3. Number of non-teaching staff year wise during the last five years

Year wise attendance in FDP/MDP

2022-23	2021-22	2020-21	2019-20	2018-19
06	01	07	08	01

1.Participation certificates for the following teaching staff :

MD Mizanur Rahaman Sardar (2022-23) ,

Sharmistha Gupta (Dutta) (2020-21),

Milon Kisku (2019-20)

Session	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
2022-23	MD Mizanur Rahaman Sardar	Short Term Course (STC) in Peace Studies	6/03/2023-13/03/2023
2020-21	Sharmistha Gupta (Dutta)	Winter School in Ethics, Value and Society	29/01/2021- 11/02/2021
2019-20	Milon Kisku	UGC sponsored orientation Course	17/01/2020- 06/02/2020



অধ্যাপক এল. এন. সৎপতি
অধিকর্তা
Prof. L. N. Satpati
Director



ইউ জি সি - মানব সম্পদ উন্নয়ন কেন্দ্র, কলিকাতা বিশ্ববিদ্যালয়
UGC-HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
(Formerly UGC-Academic Staff College)

University of Calcutta

92 Acharya Prafulla Chandra Road, Kolkata-700 009
Phone: 033-2351 9754 (Direct), 033-2350 8386: Extn. 291
Email: directorcuhrdc@gmail.com

Ref. HRDC-CU/Prov.-Cert./STC-PSTD/ 2022-23/01

13 March, 2023

To Whom It May Concern

This is to certify that the following participants have attended and successfully completed the One Week **Short Term Course (STC) in Peace Studies**, organised **Online** by the UGC-Human Resource Development Centre, University of Calcutta, in the **Department of Buddhist Studies**, University of Calcutta during **March 06-13, 2023**. The final certificates will be awarded separately subject to fulfillment of all criteria as per UGC guidelines. This letter may be treated as the **Provisional Certificate-cum-Release Order**.

I wish the participants all successes in their academic endeavors.

Name	College/ University
MD MIZANUR RAHAMAN SARDAR	POLBA MAHAVIDLAYA, UNIVERSITY OF BURDWAN

Dr. Ujjwal Kumar
Associate Professor & Head
Department of Buddhist Studies
University of Calcutta
Kolkata

Countersigned (Coordinator)

Director, UGC-HRDC
University of Calcutta



UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE
THE UNIVERSITY OF BURDWAN



ज्ञान-विज्ञान विमुक्तये

UGC-SPONSORED WINTER SCHOOL

Certificate of Participation

This is to certify that

Sharmistha Gupta(Dutta), Assistant Professor, Polba Mahavidyalaya, West Bengal

affiliated to University of Burdwan

participated in the

Winter School in Ethics, Value and Society from 29th January 2021 to 11th February 2021 and obtained Grade A+

Certificate Number: HRDC/BU/2020-21/WS/0264

Place: Burdwan
Date: 11 Feb. 2021

Director

Course Co-ordinator(s)

Vice-Chancellor

Grade Point Norms:

Grade 'A+'
85% and above

Grade 'A'
70% to less than or
equal to 84%

Grade 'B'
60% to less than or
equal to 69%

Grade 'C'
50% to less than or
equal to 59%

Grade 'F'
Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE
THE UNIVERSITY OF BURDWAN, BURDWAN



UGC-SPONSORED ORIENTATION COURSE

Certificate of Participation

This is to certify that

Mr/ Ms/Dr Milani Kishore, Asstt. Professor
Polba Mahavidyalaya, Polba, Hooghly, W. Bengal (College/University), (Designation)
Polba, Hooghly, W. Bengal (Place) affiliated to The University
Of Burdwan (University) Participated in the 117th Orientation Course in _____
from 17th January 2020 to 06th February 2020 and obtained Grade A+

Burdwan

Date: 06.02.2020

DIRECTOR
COURSE CO-ORDINATOR(S)
REGISTRAR/VICE-CHANCELLOR

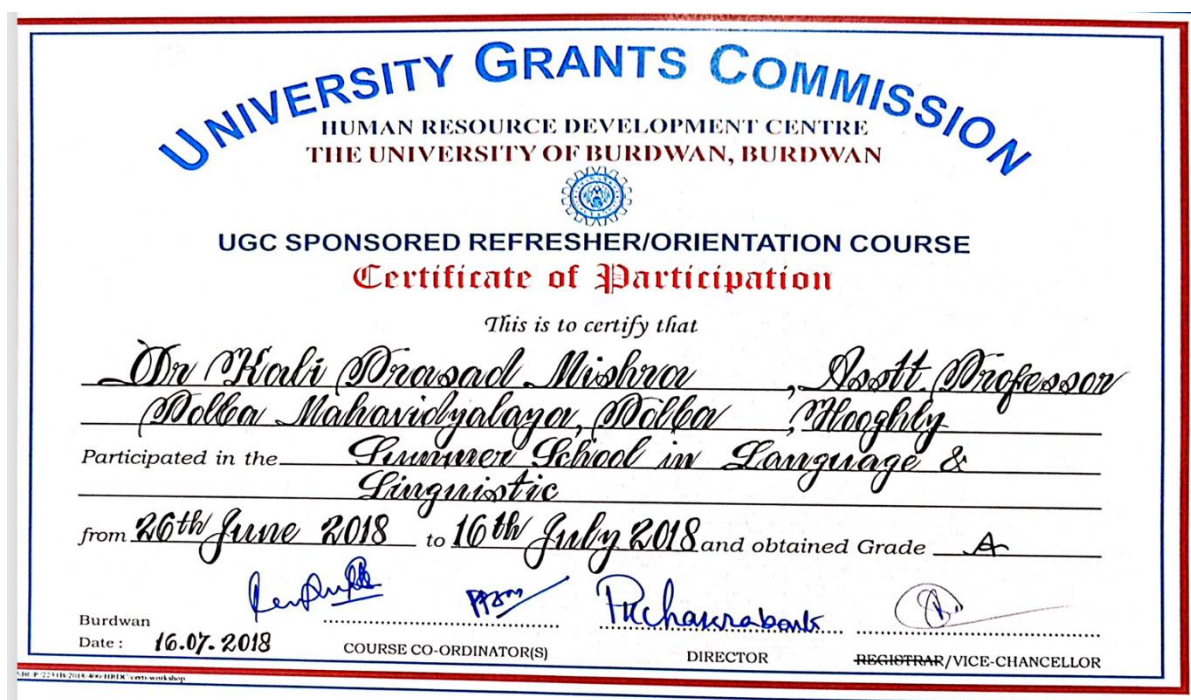
2. Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), *Management Development Programmes (MDPs)* professional development /administrative training programs during the last five years

SESSION :2018-19

Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year

(Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
Dr. Kali Prasad Mishra	UGC sponsored Refreshers /Orientation course	26/06/2018-16/07/2018

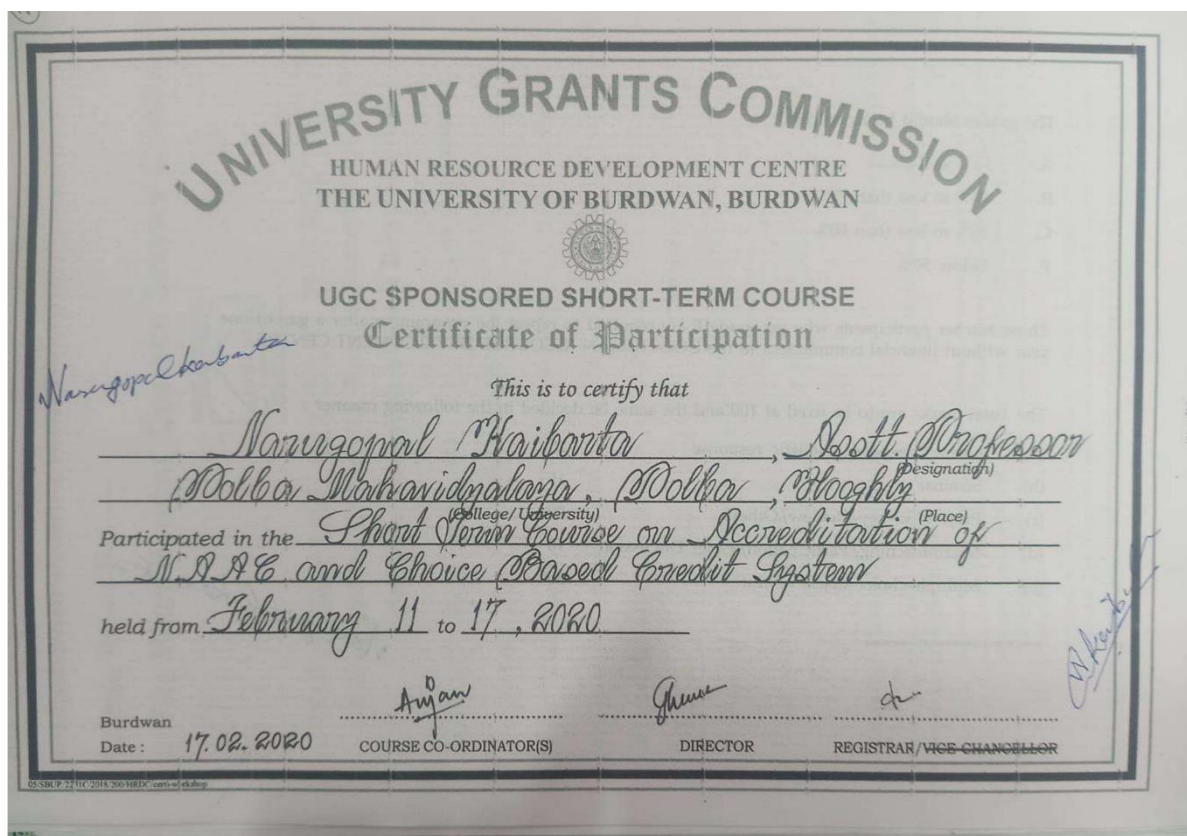


SESSION :2019-20

Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year

(Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
Narugopalkaibarta	UGC Sponsored Short term course	11/02/2020-17/02/2020
Santanu Sengupta	UGC Sponsored Refreshers course	04/02/2020-17/02/2020
Milon Kisku	UGC sponsored orientation Course	17/01/2020-06/02/2020
Preetam Mondal	UGC Sponsor Orientation Programme	18/11/2019-07/12/2019
Md Mizanur Rahaman Sardar	UGC Sponsored Orientation Programme	25/11/2019-14/12/2019
Dr.Sohini Ghosh	Faculty Development Programme on Self-learning Materials for University and College Learners	12/05/2020-18/05/2020



UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION
UNIVERSITY OF NORTH BENGAL
(ACCREDITED BY NAAC WITH GRADE A)
RAJA RAMMOHUNPUR, DARJEELING

UGC SPONSORED REFRESHER COURSE

Certificate of Participation

This is to certify that

Santanu Sengupta, Assistant Professor of History, Polba Mahavidyalaya, Hooghly, West Bengal participated in the Refresher Course in History from February 04, 2020 to February 17, 2020 and obtained Grade A+

DATE: 17.02.2020

NBU, DARJEELING

COURSE COORDINATORS

DIRECTOR

VICE-CHANCELLOR

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE
THE UNIVERSITY OF BURDWAN, BURDWAN



UGC-SPONSORED ORIENTATION COURSE

Certificate of Participation

This is to certify that

Mr/Ms/Dr Milan Kishore, Asstt. Professor
Polba Mahavidyalaya, Polba, Hooghly, W. Bengal affiliated to The University
Of Burdwan (College/University) (Place) (University)
Participated in the 117th Orientation Course in _____
from 17th January 2020 to 6th February 2020 and obtained Grade A+

Burdwan

Date: 06.02.2020

DIRECTOR

COURSE CO-ORDINATOR(S)

REGISTRAR/VICE-CHANCELLOR

UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
UNIVERSITY OF CALCUTTA



UGC- SPONSORED ORIENTATION PROGRAMME

This is to certify that

PREETAM MANDAL

(Name)

ASSISTANT PROFESSOR

(Designation)

POLBA MAHAVIDYALAYA

(College / University)

HOOGLY

(Place)

UNIVERSITY OF BURDWAN

(Affiliated to University)

PARTICIPATED IN ORIENTATION PROGRAMME- 127 FROM 18 NOVEMBER - 7 DECEMBER
2019 AND OBTAINED GRADE A+

Director

Course Coordinator(S)

Registrar/Vice Chancellor

UNIVERSITY GRANTS COMMISSION
Human Resource Development Centre (HRDC)

Jadavpur University
Kolkata



UGC-Sponsored Orientation Programme

This is to certify that

Md Mizanur Rahaman Sardar

(Name of the Participant)

Assistant Professor I

(Designation)

Polba Mahavidyalaya

(College / University)

Hooghly

(Place)

affiliated to Burdwan

University, has participated in 75th

Orientation Programme from 25/11/2019 to 14/12/2019 and obtained Grade A+

Director

Coordinator(s)

Vice-Chancellor / Registrar



Seven Day Faculty Development Programme (FDP) in Online Mode for University and
College Teachers
on
Preparation of Self-Learning Materials for University and College Learners

DIBRUGARH UNIVERSITY, ASSAM, INDIA

12th to 18th May, 2020

CERTIFICATE OF PARTICIPATION

This Certificate of Participation is issued to **Dr. Sohini Ghosh** of **Polba Mahavidyalaya, Hooghly, West Bengal** for successful completion of the **Seven Day Faculty Development Programme (FDP) in Online Mode for University and College Teachers on Preparation of Self-Learning Materials for University and College Learners** organized by Dibrugarh University, Assam, India from 12th May 2020 to 18th May, 2020 under the Seal of Dibrugarh University.

Prof. M. Hazarika
Chairperson

FDP, DU (12-18th May, 2020)

Prof. S. Borkotokey
Coordinator

FDP, DU (12-18th May, 2020)

Dr. B.C. Borah
Coordinator

FDP, DU (12-18th May, 2020)

This is a System Generated Certificate authenticated by Dibrugarh University.

FDPDU159

SESSION :2020-21

6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year

(Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
Sharmistha Gupta (Dutta)	Winter School in Ethics, Value and Society	29/01/2021-11/02/2021
Milan Kisku	Refresher Course in Law (Inter-disciplinary)	24/11/2020-07/12/2020
Preetam Mandal	Refresher Course in Environmental Studies	13/03/2021-27/03/2021
Md Mizanur Rahaman Sardar	Refresher Course in Modern Language (ID)	23/10/2020-7/11/2020
Manali Choudhury	Refresher Course in English Literature & Language	26/11/2020-10/12/2020
Manali Choudhury	Faculty Induction Programme	02/03/2021-29/03/2021
Dr. Sohini Ghosh	Orientation Programme for Faculty in Universities/colleges/institutes of Higher Education	26/06/2020-24/07/2021



UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE
THE UNIVERSITY OF BURDWAN



Certificate Number: HRDC/BU/2020-21/WS/0264

UGC-SPONSORED WINTER SCHOOL

Certificate of Participation

This is to certify that

Sharmistha Gupta(Dutta), Assistant Professor, Polba Mahavidyalaya, West Bengal

affiliated to University of Burdwan

participated in the

Winter School in Ethics, Value and Society from 29th January 2021 to 11th February 2021 and obtained Grade A+

Place: Burdwan
Date: 11 Feb. 2021

Director

Course Co-ordinator(s)

Vice-Chancellor

Grade Point Norms:

Grade 'A+'
85% and above

Grade 'A'
70% to less than or
equal to 84%

Grade 'B'
60% to less than or
equal to 69%

Grade 'C'
50% to less than or
equal to 59%

Grade 'F'
Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

Ref. No. HRDC-NBU/RC-103/31 /2020 -21

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)
RAJA RAMMOHUNPUR, DARJEELING

UGC SPONSORED REFRESHER COURSE

Certificate of Participation

This is to certify that

Milan Kisku, Assistant Professor of Political Science, Polba Mahavidyalaya participated in the Refresher Course in Law (Inter-disciplinary) (Subject area: Law, Economics, History, Sociology, Political Science & Any other subjects of Social Science) from November 24, 2020 to December 07, 2020 and obtained Grade A+

DATE: 07.12.2020
NBU ,DARJEELING

COURSE COORDINATORS
(Prof. PRERNA LEPCHA & Prof. NEELAM LAMA)

PROFESSOR-DIRECTOR
(DR. ANJAN CHAKRABARTI)

VICE-CHANCELLOR
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:

A+: 85% and above; A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49%.

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.



UNIVERSITY GRANTS COMMISSION
Human Resource Development Centre (HRDC)
UNIVERSITY OF CALCUTTA



UGC-SPONSORED REFRESHER COURSE

This is to certify that
Preetam Mandal
Assistant Professor
Polba Mahavidyalaya,
Hooghly
affiliated to The University Of Burdwan
participated in the Inter/Multidisciplinary Refresher Course in Environmental Studies
from 13th March to 27th March 2021
and obtained Grade 'A'

Director

Coordinator

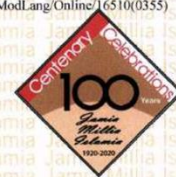
Registrar / Vice Chancellor

Note: The grades should be as follows: A+: 85 percent and above | A: 70 percent to less than or equal to 84 percent | B: 60 percent to less than or equal to 69 percent
C: 50 percent to less than or equal to 59 percent | F: Below 49 percent



20-21/ModLang/Online/16510(0355)

UGC



HUMAN RESOURCE DEVELOPMENT CENTRE
Jamia Millia Islamia, New Delhi

Certificate Of Participation

UGC Sponsored Online Refresher Course in Modern Language (ID)

This is to certify that
Md. Mizanur Rahaman Sardar, Assistant Professor (English)
Polba Mahavidyalaya, P. O - Polba, Dist - Hooghly, West Bengal
participated in the First Online two-week Refresher Course in Modern Language (ID)
organized by the UGC - HRDC, Jamia Millia Islamia, New Delhi
from 23rd October to 7th November, 2020 and obtained
grade.....A.....

Dr. Athay Kumar Shandilya
Course Coordinator

Dr. Fauzan Ahmad
Course Coordinator

Prof. Anisur Rahman
Director

Dr. Nazim Husain Al-Jafri
Registrar



UGC



HUMAN RESOURCE DEVELOPMENT CENTRE

Jamia Millia Islamia, New Delhi

Certificate Of Participation

UGC Sponsored Online Refresher Course in English Literature & Language

This is to certify that

Manali Choudhury, Assistant Professor

Polba Mahavidyalaya, Polba, Hooghly, West Bengal

participated in the First Online two-week Refresher Course in English Literature & Language

organized by the UGC – HRDC, Jamia Millia Islamia, New Delhi

from 26th November to 10th December, 2020 and obtained

grade.....A.....

Dr. Shimi Mond Doley
Course Coordinator

Prof. Anisur Rahman
Director

Dr. Nazim Husain Al-Jafri
Registrar



ज्ञान-विज्ञान विमुक्तये

UNIVERSITY GRANTS COMMISSION

Human Resource Development Centre (HRDC)

UNIVERSITY OF CALCUTTA



UGC-SPONSORED FACULTY INDUCTION PROGRAMME

This is to certify that

Manali Choudhury

Assistant Professor

Polba Mahavidyalaya

Hooghly

affiliated to The University of Burdwan

participated in the Faculty Induction Programme (FIP)-2

from 02nd March to 29th March 2021

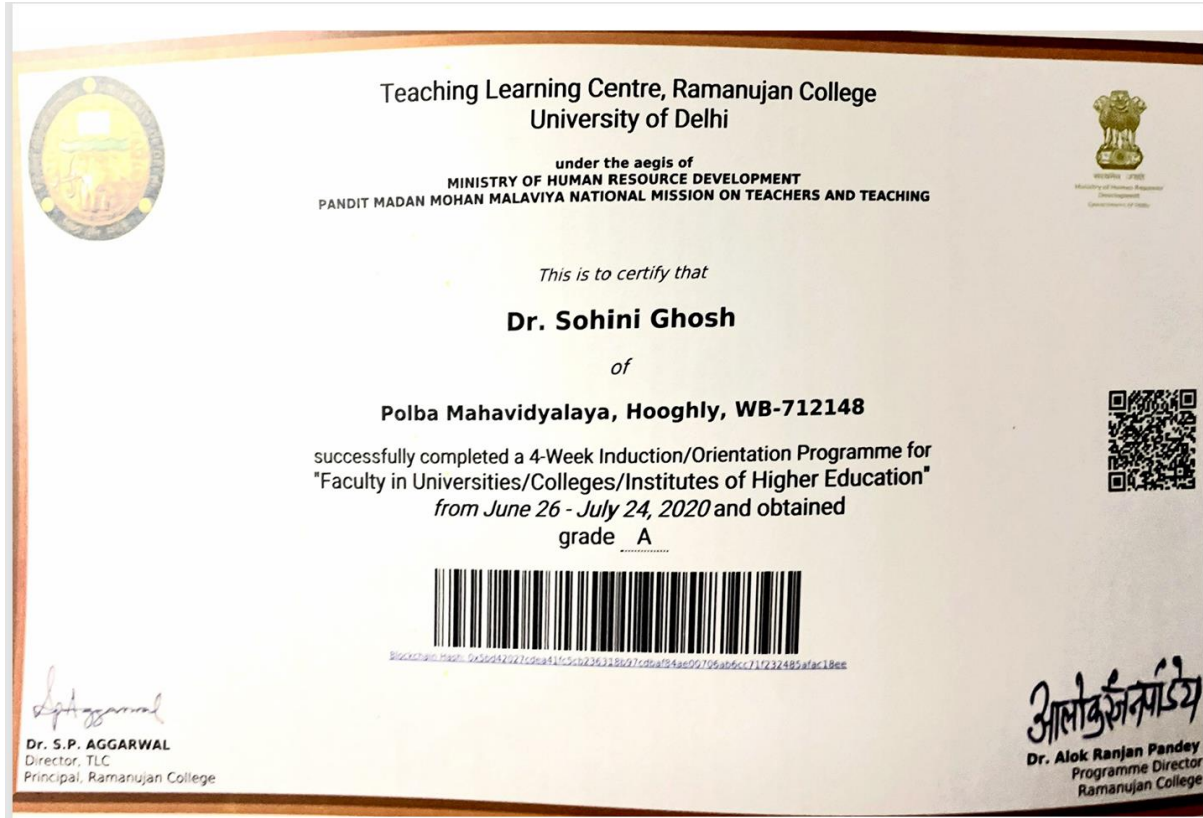
and obtained Grade 'A'

Director

Coordinator

Registrar / Vice Chancellor

Note: The grades should be as follows: A+: 85 percent and above | A: 70 percent to less than or equal to 84 percent | B: 60 percent to less than or equal to 69 percent
C: 50 percent to less than or equal to 59 percent | F: Below 49 percent



SESSION :2021-22

6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year

(Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

Name of teacher who attended	Title of the program	Duration (from – (DD-MM-YYYY))
Dr. Kousik Roy	UGC Sponsored Guru-Dakshata Faculty Induction Programme (FIP)	19/05/2022-17/06/2022

HRDC/2223/GD10/43



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009



UGC - SPONSORED GURU-DAKSHATA:FACULTY INDUCTION PROGRAMME (FIP)

CERTIFICATE

Dr. Kousik Roy Assistant Professor

Polba Mahavidyalaya, Hooghly

affiliated to The University of Burdwan participated in the 10th Online Guru-Dakshata, Faculty Induction Programmes (FIP) of 30 days (Equivalent to Orientation Programme) from 19/05/2022 to 17/06/2022 conducted by The Human Resource Development Centre, Gujarat University, Ahmedabad.

As per the U.G.C.guidelines, this is an inservice course and participants of this course are to be treated as on duty




Professor-Director
UGC-HRDC

SESSION :2022-23

6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year

(Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
MD Mizanur Rahaman Sardar	Short Term Course (STC) in Peace Studies	6/03/2023-13/03/2023
Dr. Abira Banerjee	UGC Sponsored Faculty Induction Programme	4/07/2022-6/08/2022
Dr. Sohini Ghosh	UGC Sponsored Faculty Induction Programme	4/07/2022-6/08/2022
Dr. Amrita Das	UGC Sponsored Faculty Induction Programme	3/01/2023-6/02/2023
Munna Thakur	UGC Sponsored Faculty Induction Programme	5/08/2022-7/09/2022
Dr. Rituparna Hajra	UGC Sponsored Faculty Induction Programme	1/11/2022-5/12/2022



অধ্যাপক এল. এন. সৎপতি
অধিকর্তা
Prof. L. N. Satpati
Director



ইউ জি সি - মানব সম্পদ উন্নয়ন কেন্দ্র, কলিকাতা বিশ্ববিদ্যালয়
UGC-HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
(Formerly UGC-Academic Staff College)

University of Calcutta

92 Acharya Prafulla Chandra Road, Kolkata-700 009
Phone: 033-2351 9754 (Direct), 033-2350 8386: Extn. 291
Email: directoruhrdc@gmail.com

Ref. HRDC-CU/Prov.-Cert./STC-PSTD/ 2022-23/01

13 March, 2023

To Whom It May Concern

This is to certify that the following participants have attended and successfully completed the One Week **Short Term Course (STC) in Peace Studies**, organised **Online** by the UGC-Human Resource Development Centre, University of Calcutta, in the **Department of Buddhist Studies**, University of Calcutta during **March 06-13, 2023**. The final certificates will be awarded separately subject to fulfillment of all criteria as per UGC guidelines. This letter may be treated as the **Provisional Certificate-cum-Release Order**.

I wish the participants all successes in their academic endeavors.

Name	College/ University
MD MIZANUR RAHAMAN SARDAR	POLBA MAHAVIDLAYA, UNIVERSITY OF BURDWAN

Ujjwal Kumar

Dr. Ujjwal Kumar
Associate Professor & Head
Department of Buddhist Studies
University of Calcutta
Kolkata

Countersigned (Coordinator)

[Signature]

Director, UGC-HRDC
University of Calcutta

E-certificate No.
S. No./22-23/FIP-10-180



University Grants

Human Resource Development Centre (HRDC)

Aligarh Muslim University, Aligarh

UGC Sponsored online Faculty Induction Programme



This is to certify that

Mr./Ms./Mrs./Dr. **ABIRA BANERJEE**, Assistant Professor, Department of Botany, Polba Mahavidyalaya, Polba, Hooghly (WB) (The University of Burdwan, Burdwan) participated in the online **Faculty Induction Programme** from **04 July 2022** to **06 August 2022** organized by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh and obtained Grade- 'A'.

Faiza A blansi
Director

[Signature]
Registrar



E-certificate No.
S. No./22-23/FIP-10-177



University Grants Commission

Human Resource Development Centre (HRDC)

Aligarh Muslim University, Aligarh

UGC Sponsored online Faculty Induction Programme

THIS IS TO CERTIFY THAT

Mr./Ms./Mrs./Dr. **SOHINI GHOSH**, Assistant Professor, Department of Education, Polba Mahavidyalaya, Polba, Hooghly (WB) (The University of Burdwan, Burdwan) participated in the online **Faculty Induction Programme** from **04 July 2022** to **06 August 2022** organized by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh and obtained Grade- 'A'.

Faiza A. Blasi
Director

Shisir
Registrar

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



UNIVERSITY OF NORTH BENGAL
(ACCREDITED BY NAAC WITH GRADE B++)
RAJA RAMMOHUNPUR, DARJEELING

UGC SPONSORED FACULTY INDUCTION PROGRAMME

Certificate of Participation

This is to certify that

Dr. Amrita Das, Assistant Professor of Mathematics, **Polba Mahavidyalaya, Polba, Dist.: Hooghly, West Bengal, Pin: 712148**, participated in the **12th Faculty Induction Programme** from January 03, 2023 to February 06, 2023 and obtained Grade **A+**.

Date : 06.02.2023
Place : NBU

M. Hossain *Sanjib Bhattacharya*
COURSE COORDINATORS
(DR. M. HOSSAIN & DR. S. BHATTACHARYA)

Anjan Chakrabarti
PROFESSOR - DIRECTOR
(PROF. ANJAN CHAKRABARTI)

Dr. Nupur Das
REGISTRAR / VICE CHANCELLOR
(DR. NUPUR DAS)

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्त्रः समितिः समानी

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE B++)

RAJARAMMOHUNPUR, DARJEELING

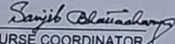
UGC SPONSORED FACULTY INDUCTION PROGRAMME

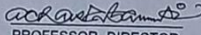
Certificate of Participation


This is to certify that

Mr. Munna Thakur, Assistant Professor of Political Science, Polba Mahavidyalaya, Polba, Hooghly, 712148, participated in the 10th Faculty Induction Programme from August 05, 2022 to September 07, 2022 and obtained Grade A+

DATE: 07.09.2022
NBU, DARJEELING


COURSE COORDINATOR
(DR. SANJIB BHATTACHARYA)


PROFESSOR-DIRECTOR
(PROF. ANJAN CHAKRABARTI)



VICE-CHANCELLOR
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:

A+: 85% and above; A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49%.

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

E-certificate No.
FIP-12-01-05 Dec./2022/S. No-166




University Grants Commission

Human Resource Development Centre (HRDC)

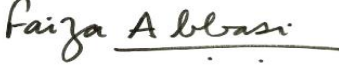
Aligarh Muslim University, Aligarh

UGC Sponsored online Faculty Induction Programme




THIS IS TO CERTIFY THAT

Mr./Ms./Mrs./Dr. **RITUPARNA HAJRA**, Assistant Professor, Department of Geography, Polba Mahavidyalaya, Polba, Hooghly (WB) (The University of Burdwan, Bardhaman) participated in the online **Faculty Induction Programme** from **01 November 2022** to **05 December 2022** organized by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh and obtained Grade- 'A'.



Director/Course Coordinator



Registrar

2. Number of non-teaching staff year wise during the last five years

2022-23	2021-22	2020-21	2019-20	2018-19
6	6	6	6	6