

Date: 21-02-2023

To,
The Principal,
Polba Mavavidyalaya,
West Bengal.

Sub: Proposal for Implementation of Employability & Digital Literacy Skills Training Programme for final year passing out Graduate & Post Graduate Female Students under Mahindra & Mahindra's CSR Initiative "Mahindra Pride Classroom" on Online and Offline Platform.

Dear Sir,

Greetings from Naandi Foundation's Mahindra Pride Classrooms!

Mahindra Pride Classroom is a flagship Corporate Social Responsibility (CSR) Livelihood programme of the Mahindra and Mahindra group and is fully implemented by Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office in Hyderabad.

Mahindra Pride Classroom's vision is "To mainstream socially and economically disadvantaged youth, through the process of skill-development training, so as to make them employable in the various sector".

The Mahindra Pride team strongly believes that apart from academic education, Skill Development is also required for students when they step out into the professional world. It is imperative for young adults to be equipped with essential life skills and soft skills. While certain skills may be acquired through everyday experience at home, Classroom or College, they are not sufficient to adequately equip the youth in today's complex society.

The Mahindra Pride Classroom aims to help students to:

- Develop an identity and improve their self-esteem.
- Manage emotions and overcome obstacles.
- Build relationships and polish their interpersonal skills.
- Enhance and improve employability skills.
- Improve personal and professional effectiveness.
- Enhance and improve communication skills.
- Knowledge About Digital Literacy Skills.

The life skills component of the training module has helped to transform the learners into confident, determined, goal-oriented youth – a personality shift essential for them to pursue successful careers in the sectors of their choice.

It has helped improve students' understanding of the world and their role and responsibility towards it. It has also enabled them in finding ways to cope with the challenges that life throws at them. These young adults who underwent our training, firmly believe that they will be able to live a more productive and fulfilling life.

What does the Mahindra Pride Classroom programme consist of?

- **Life Skills** - compassion, respect, gratitude, being a responsible global citizen
- **Soft Skills** - grooming, body language, teamwork, time management, social manners, etc.
- **Communication Skills** - functional English and the ability to express themselves clearly in the local language
- **Presentation Skills** - speaking clearly, coherently and confidently.
- **Interview Skills** - resume preparation, interview questions, mock interviews
- **Digital Literacy Skills** - Microsoft Office Packages (MS Word / MS Excel / MS Power Point), Google Docs, Google Sheet.

As a part of our Institutional Skilling initiative in Kerala, Tamilnadu, Telangana, Andhra Pradesh, Maharashtra, Delhi, Uttar Pradesh, Haryana, Odisha, Bihar, Jharkhand, West Bengal and Assam we have collaborated with various Universities, Department of Technical Education, State Skill Development Authorities, Employment & Labour Department across different parts of India.

Besides, we have collaborated with various ITI, Polytechnic, Engineering College, Central Tool Room and Training Centre, Vocational Training Colleges, Commerce, Arts and Science College, Hospitality Institutes and Nursing colleges for conducting the upskilling training sessions for the youth. Our employability training programme was welcomed by all and created a great impact on the students. The Campus to Corporate training program prepared the students for the corporate world and helped them to emerge as better professionals.

We would require your support as we propose to train students from your university and affiliated college students across Assam, Soft Skills, Life Skills, Communication Skills, Presentation Skills and Interview Skills for a duration of 30 - 36 hours per batch in Online or Offline mode based on need assessment test. Pre & Post Assessment Test will be conducted for each session. GD, Extempore, MOCK Interview will be conducted for every batch.

Terms and Conditions:

We intend to train only final year students from various streams without any backlogs on various employability skills and domain skills.

The colleges will source the students for the training program by providing necessary filters to select deserving students.

- They will be grouped into batches of maximum 50 numbers for offline and 80 for online.
- The students will be trained on the skills suggested in the plan accordingly.
- Pre and Post Assessment test will be conducted.
- Trainers will be deployed by Mahindra Pride Classroom depending on the number of batches.
- Naandi will conduct 'Train the Trainers' before start of the program.
- Distance tracking reports and daily attendance will be administered.
- Classes shall be conducted within the Institute premises in class rooms for offline mode and Online classes will be in conducted in online platform.
- Mahindra Pride Classroom "**SHALL NOT CHARGE ANY FEE**" for the training as all costs incurred shall be supported by Mahindra and Mahindra CSR.
- Naandi Foundation's Trainer's lodging and boarding will be taken care by Naandi Foundation Only
- We sincerely hope that we will be able to meet your requirements with the best of our efforts and are looking forward to a long association with your College.

STUDENTS - ELIGIBILITY FOR MPC EMPLOYABILITY SKILL TRAINING PROGRAM

Age Group – 18 Year to 25 Years.

Educational Qualification – Any Graduate (5th & 6th Semester) and Post Graduate (3rd & 4th Semester) Students who seeking for a Job opportunity post study.

Stream – BBA / MBA

Commerce (B. COM / M. COM) / Arts (B.A. / M.A.) / Science (B. SC / M. SC.)
ITI / Engineering / Diploma
B. Ed. / Nursing / Vocation

COURSES WE ARE OFFERING

1. Employability Skill Training for all the Students
2. Aptitude Training for all the Students
3. English at Work for all the Students
4. Python Programming Training for Engineering Students
5. New Educator Program for B. Ed. Students
6. Digital Literacy Program

DCOURSE SCHEDULE & FRAMEWORK OF EMPLOYABILITY SKILL TRAINING

MODE OF TRAINING – OFFLINE

TOTAL HOURS – 30 HOURS

HOURSE PER DAY – 5 HOURS / 6 HOUES A DAY

TOTAL NUMBER OF DAYS – 4 DAYS / 5 DAYS

MODE OF TRAINING – ONLINE

TOTAL HOURS – 30 HOURS

HOURSE PER DAY – 2 HOURS A DAY

TOTAL NUMBER OF DAYS – 15 DAYS

BELOW ARE THE TOPICS ARE GOING TO BE COVER IN THE PROGRAM

Sl.No	SESSION/TITLE	SKILL
1	Importance Of English	
2	Professional Communications	Communication Skill
3	Excel For Business	Communication Skill
4	Google Docs (Table Of Contents, Voice Typing And Translation)	Digital Literacy
5	Google Sheets (Introduction, Home Tab And Formulae)	Digital Literacy
6	Ms Power Point (Introduction And Home Tab)	Digital Literacy
7	Ms Word Insert Tab And Notes	Digital Literacy
8	Acting A Group Discussion	Digital Literacy
9	Interview Readiness 1	Interview Skill
10	Interview Readiness 2	Interview Skill
11	Job Opportunity (Input Sessions)	Interview Skill
12	Presenting A Project	Interview Skill
13	Conflict Management	Interview Skill
14	Critical Thinking	Life Skill
15	Digital Identity	Life Skill
16	Good Health For Good Life	Life Skill
17	I Am Unique	Life Skill
18	Problem Solving	Life Skill
19	Group Presentation (Output Sessions)	Presentation Skill
20	Group Presentation (Output Sessions)	Presentation Skill
21	Body Language & Professional Grooming	Presentation Skill
22	Goal Setting & Time Management	Soft Skill
23	Money Management	Soft Skill
24	Professional Ethics	Soft Skill

Note ::

- The above mentioned structure of prescribed training can be changed as per requirement.

We are looking to have a great association with your institution.

Thanks & Regards


Debnath Boral
 Regional Manager | Project Implementation | East & North East Region
 Mahindra Pride Classroom | Naandi Foundation
 Mobile - +91 73373 33422
 Email - debnath@naandi.org
www.naandi.org

3 :: Mahindra Pride Classroom Employability Skill Training Program's final Schedule for A MAHAVIDYALAYA from 13-03 To 17-03.

ages

Wed, Mar 8, 2023 at 11:31 AM

nom <swobnom@naandi.org>
 ,santanu.sengupta21@gmail.com
 debnath@naandi.org, abhiruproy12@gmail.com

Dear Sir/Ma'am,

Please find below the Employability Skill Training Program Schedule by Mahindra Pride Classroom for the female students of **Polba Mahavidyalaya** from 13-03-23 To 17-03-23.

We have assigned Mr. Abhirup Roy as the trainer for the Batch.

I am sharing the Batch plan & the content of this course for your reference.

Please find the details below.

BATCH PLAN-

College Name	POLBA MAHAVIDYALAYA
Location	POLBA
District	HOOGLHY

Batch Number	Name Of the Tralner	Date	Time
BATCH - 1	ABHIRUP ROY	13-03-2023 To 17-03-2023	10:00AM TO 04:00 PM

Date	Day	Hour	Time
13-03-2023	MONDAY	6	10:00AM TO 04:00 PM
14-03-2023	TUESDAY	6	10:00AM TO 04:00 PM
15-03-2023	WEDNESDAY	6	10:00AM TO 04:00 PM
16-03-2023	THURSDAY	6	10:00AM TO 04:00 PM
17-03-2023	FRIDAY	6	10:00AM TO 04:00 PM
TOTAL	05 DAYS	30	

FRAMEWORK-

Framework for Intermediate level - Offline Sessions

Objective		1. To help students overcome their fear of speaking in English		
		2. To install confidence in students		
		3. To make students socially aware and responsible citizens		
		4. To increase students' employability quotient		
Day	S. No.	Session Title	Duration	Skill
1	1	I am Unique	2	Life Skill
1	2	Body language & Professional grooming	2	Soft Skill
2	5	Goal setting & Time management	2	Soft Skill
2	6	Job Opportunity (Input Sessions)	2	Interview Skill
3	7	Professional Communications	2	Communication Skill
3	8	Digital Identity	2	Life Skill
3	9	Money Management	2	Soft Skill
4	10	Professional Ethics	2	Soft Skill
4	11	Critical Thinking	2	Life Skill
4	12	Presenting a Project	2	Interview Skill
5	13	Problem Solving	2	Life Skill
6	16	Acing a group discussion	2	Interview Skill
6	17	Conflict management	2	Life Skill
6	18	Interview readiness 1	2	Interview Skill
7	19	Interview readiness 2	2	Interview Skill
			30	

Thanks & Regards

Swobnom Saud

Program Manager | Mahindra Pride Classroom

Mobile - +91 6305654810

Mail Id - swobnom@naandi.org

Naandi Foundation

www.naandi.org



santanu sengupta <santanu.sengupta21@gmail.com>

MAHINDRA PRIDE CLASSROOM :: Proposal for Implementation of Employability & Digital Literacy Skills Training Programme for final Year Female Students under Mahindra & Mahindra's CSR initiative

1 message

Debnath <debnath@naandi.org>
To: ngkaibarta@gmail.com, santanu.sengupta21@gmail.com
Cc: MPC - Swobnom Saud <swobnom@naandi.org>

Tue, Feb 21, 2023 at 8:06 PM

Dear Sir,

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We have conducted this program at below mention colleges under Burdwan University.

emari College

- Vivekananda Mahavidyalaya
- Acharya Sukumar Sen Mahavidyalaya
- Krishna Chandra College
- Netaji Mahavidyalaya
- Sreegopal Banerjee College
- Tarakeswar Degree College
- Vivekananda Mahavidyalaya

Thanks & Regards

Debnath Borai

Regional Manager | Project Implementation
Mahindra Pride Classroom | Naandi Foundation

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www.naandi.org



5 attachments




WB - Transferable Skills (1).png
1060K




Eng for Work..jpeg
232K



WB- Digital Literacy.png
697K

 **MPC Brochure 2023.pdf**
1837K

 **Proposal for Polba Mavavidayala.pdf**
448K



MPC "WEST BENGAL" - Trainers Attendance Sheet



College Name / University POLBA MAHAVIDYALAYA

College Category DEGREE

District HOOGHLY

NAAC Grade & Rural (or) Urb NA

S.No	Trainer Name	Date (DD.MM.YY)	Day - 1		Day - 2		Day - 3		Day - 4		Day - 5		No of Days	Total No. of Hours
			No of Hours (Per Day)		No of Hours (Per Day)		No of Hours (Per Day)		No of Hours (Per Day)		No of Hours (Per Day)			
			Timing (From & To)	Timing (From & To)	Timing (From & To)	Timing (From & To)	Timing (From & To)	Timing (From & To)	Timing (From & To)	Timing (From & To)				
1	ASHRUP ROY	13-Mar-23	10:00AM 01:30PM	01:30PM 04:30PM	10:00AM 01:30PM	01:30PM 04:30PM	10:00AM 01:30PM	01:30PM 04:30PM	10:00AM 01:30PM	01:30PM 04:30PM	10:00AM 01:30PM	01:30PM 04:30PM	5	30
Total No of Hours													30	

SIGNATURE → Ashrup Roy

Ashrup Roy

Ashrup Roy

Ashrup Roy

Ashrup Roy

I. Q. A. C.
Authorized Signature & Seal

Coordinator
I. Q. A. C.
Polba Mahavidyalaya
Polba, Hooghly
West Bengal

Ashrup Roy

Teacher in Charge
Polba Mahavidyalaya
Polba, Hooghly, West Bengal

POLBA MAHAVIDYALAY		Hooghly District		ABSENT		PRESENT		COUNT P		ATTENDANCE %	
SL NO	Student Name (as per college record)	Student Contact Number	Batch number	13-Mar	14-Mar	15-Mar	16-Mar	17-Mar	COUNT P	ATTENDANCE %	
1	FERDOUSHI YASMIN	8697601265	1	P	P	P	P	P	5	100%	
2	Maryam Khatun	7679758560	1	P	P	P	P	A	4	80%	
3	Simran Parvin	8145498149	1	P	P	P	P	P	5	100%	
4	Ferdoushi Khatun	7679619843	1	P	P	P	P	P	5	100%	
5	Tamanna Tabasum	9382845477	1	P	P	P	P	P	5	100%	
6	Asifa Sultana	9933399314	1	P	-P	P	P	P	5	100%	
7	Roya Ghosh	7863963356	1	P	P	P	P	P	5	100%	
8	Nazria Mondal	8167758134	1	P	P	P	P	P	5	100%	
9	Mita Das	6299422837	1	P	P	P	P	P	5	100%	
10	Afrin Sultana	7450854064	1	P	P	P	P	A	4	80%	
11	Laboni Lohar	9330435287	1	P	P	P	P	P	5	100%	
12	Jhulon Malik	9883196183	1	P	P	P	P	P	5	100%	
13	Simra Parvin	7029825545	1	P	P	P	P	P	5	100%	
14	Asha pule	9800266942	1	P	P	P	P	P	5	100%	
15	Aduri Malik	8159989558	1	P	P	P	P	P	5	100%	
16	Diparita Pakra	9382043840	1	P	P	P	P	P	5	100%	
17	ARPIA GHOSH	9832576617	1	P	P	P	P	P	5	100%	
18	Trisha Banerjee	6289323500	1	P	P	P	P	P	5	100%	
19	Mouly das	7863916363	1	P	P	P	P	P	5	100%	
20	Ananya Mal	9883659205	1	P	P	P	P	P	5	100%	
21	Mst Afrin Ali	7063636353	1	P	P	P	P	P	5	100%	
22	Priti Mal	9339446465	1	P	P	P	P	P	5	100%	
23	Sudeshna karmakar	9564743631	1	P	P	P	P	P	5	100%	
24	Doljan Guin	8927874858	1	P	P	P	P	P	5	100%	
25	Riya Orav	9330304869	1	P	P	P	P	P	5	100%	
26	Suvara Ghosh	9933397538	1	P	P	P	P	P	5	100%	
27	Taniya Sikdar	6294330529	1	P	P	P	P	P	5	100%	
28	Rimpa roy	7029628051	1	P	P	P	P	P	5	100%	
29	Priti Adhikari	7439663366	1	P	P	P	P	P	5	100%	
30	Disha guchhait	7318601236	1	P	P	P	P	P	5	100%	
31	Nasrin Sultana	9883714929	1	P	P	P	P	P	5	100%	
32	Shreya Ghosh	7364974157	1	P	P	P	P	P	5	100%	
33	Swagnai kundu	7872762212	1	P	P	P	P	P	5	100%	

Ashiquee Roy

35	Razia Sultana	7602632004	1	P	P	P	P	P	P	P	P	P	P	5	100%
36	Rina sadhukhan	9339222734	1	P	P	P	P	P	P	P	P	P	P	5	100%
37	Nowshin Yasmin	9932348717	1	P	P	P	P	P	P	P	P	P	P	5	100%
38	Sirna Sadhukhan	7047395322	1	P	P	P	P	P	P	P	P	P	P	5	100%
39	Susmita Maity	8420579587	1	P	P	P	P	P	P	P	P	P	P	5	100%
40	Nayna ghosh	9641311587	1	P	P	P	P	P	P	P	P	P	P	5	100%
41	Prati Das	8910433998	1	P	P	P	P	P	P	P	P	P	P	5	100%
42	Ritika Nandi	9883348870	1	P	P	P	P	P	P	P	P	P	P	5	100%
43	Shraboni Ghosh	7908285935	1	P	P	P	P	P	P	P	P	P	P	5	100%
44	Tilhi Ghosh	9883250755	1	P	P	P	P	P	P	P	P	P	P	5	100%
45	Sourjili Mukherjee	9874387238	1	P	P	P	P	P	P	P	P	P	P	5	100%
46	Sayani Ghosh	9123638640	1	P	P	P	P	P	P	P	P	P	P	5	100%
47	Babita Ghosh	7047475875	1	P	P	P	P	P	P	P	P	P	P	5	100%
48	Debi chakraborty	8276069567	1	P	P	P	P	P	P	P	P	P	P	5	100%
49	Gulsanara Begam	7501827823	1	P	P	P	P	P	P	P	P	P	P	5	100%
50	Nafisa Khatun	9831600588	1	P	P	P	P	P	P	P	P	P	P	5	100%
51	Samina khatun	9800218306	1	P	P	P	P	P	P	P	P	P	P	5	100%
52	Riya Ghosh	9836578460	1	P	P	P	P	P	P	P	P	P	P	5	80%
53	Smiti Das	9800445837	1	P	P	P	P	P	P	P	P	P	P	5	100%
54	Rituparna Maana	9474095628	1	P	P	P	P	P	P	P	P	P	P	5	100%
55	Rakhi Saren	8509793871	1	P	P	P	P	P	P	P	P	P	P	5	100%
56	Nilironi Hembram	9883687539	1	P	P	P	P	P	P	P	P	P	P	5	100%
57	BARNALI BANERJEE	9883762157	1	P	P	P	P	P	P	P	P	P	P	5	100%
58	Sakira Khatun	9832964148	1	P	P	P	P	P	P	P	P	P	P	5	100%
59	Saniida Afrin	6295921478	1	P	P	P	P	P	P	P	P	P	P	5	100%
60	Monamita Bagui	6291906083	1	P	P	P	P	P	P	P	P	P	P	5	100%
61	Maheshwan Adak	8016222172	1	P	P	P	P	P	P	P	P	P	P	5	100%
62	Kankarna Bhowmik	6289824161	1	P	P	P	P	P	P	P	P	P	P	5	100%
63	Moubina Ghosh	9748824261	1	P	P	P	P	P	P	P	P	P	P	4	80%
64	Laboni Roy	6296235129	1	P	P	P	P	P	P	P	P	P	P	5	100%
65	Pinki Mohanto	9748353669	1	P	P	P	P	P	P	P	P	P	P	5	100%
66	Suvar Ghosh	9933397538	1	P	P	P	P	P	P	P	P	P	P	5	100%
67	Devarani Dholey	93882766226	1	P	P	P	P	P	P	P	P	P	P	5	100%
68	Shreya Haider	7076380636	1	P	P	P	P	P	P	P	P	P	P	5	100%
69	Mampi ghosh	9641432580	1	P	P	P	P	P	P	P	P	P	P	5	100%

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M. K. S. S. S.

Teacher in Charge
 Polba Mahavidyalaya
 Polba, Hooghly, West Bengal

Total Marks-20

Name-

Rimpa Roy

• Answer all the question

1. What is the primary goal of effective communication?
 - a) To convey information ✓
 - b) To persuade others ✓
 - c) To build relationships ✓
 - d) To avoid conflict ✓
2. Which of the following is a key aspect of active listening?
 - a) Interrupting the speaker ✓
 - b) Giving unsolicited advice ✓
 - c) Maintaining eye contact ✓
 - d) Planning your response ✓
3. What is the benefit of diverse perspectives in a team?
 - a) Increased conflict ✓
 - b) Improved problem-solving ✓
 - c) Reduced creativity ✓
 - d) Decreased productivity ✓
4. How can you contribute to a positive team culture?
 - a) By criticizing others' ideas ✓
 - b) By being punctual and respectful ✓
 - c) By dominating team discussions ✓
 - d) By ignoring team goals ✓
5. What is a key strategy for managing stress and increasing productivity?
 - a) Multitasking ✓
 - b) Procrastination ✓
 - c) Prioritizing tasks ✓
 - d) Taking regular breaks ✓
6. How can you avoid distractions and stay focused?
 - a) By checking social media frequently ✓
 - b) By turning off notifications ✓
 - c) By working in a noisy environment ✓
 - d) By using multiple tabs on your computer ✓
7. What is a key characteristic of effective leaders?
 - a) Autocratic decision-making ✓
 - b) Flexibility and adaptability ✓
 - c) Resistance to change ✓
 - d) Lack of accountability ✓
8. How can you demonstrate adaptability in a rapidly changing work environment?
 - a) By resisting new ideas ✓
 - b) By being open to feedback and learning ✓
 - c) By clinging to traditional methods ✓
 - d) By avoiding challenges ✓
9. What is emotional intelligence?
 - a) The ability to analyze data ✓
 - b) The ability to recognize and manage emotions ✓
 - c) The ability to persuade others ✓
 - d) The ability to manage time ✓
10. How can you resolve conflicts effectively?
 - a) By avoiding confrontation ✓
 - b) By listening actively and empathetically ✓
 - c) By taking a confrontational approach ✓
 - d) By ignoring the issue ✓

20

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POLBA MAHAVIDYALAYA

Polba, Hooghly
MAHINDRA PRIDE CLASSROOM

Time-30min

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Name- MOULY DAS

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POLBA MAHAVIDYALAYA

Polba, Hooghly

MAHINDRA PRIDE CLASSROOM

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POLBA MAHAVIDYALAYA

Polba, Hooghly

MAHINDRA PRIDE CLASSROOM

Time-30min

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Ans

POLBA MAHAVIDYALAYA

Polba, Hooghly

MAHINDRA PRIDE CLASSROOM

Time-30min

Total Marks-20

Name- Asifa Sultana

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